

KBRT Radio Inc. Annual EEO Report

The purpose of this EEO Public File Report (Annual EEO Report) is to comply with Section 73.2080 (c) (6) of the FCC's Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by KBRT.

EEO Annual Report August 1, 2014- July 31, 2015

Full-Time Position	Date of Hire	Total # of Interviews from all Sources	Recruitment Sources Utilized	Recruitment Source of Hire

Total number of vacancies in applicable period: 0

Total number of interviews in applicable period: 0

Recruitment Sources:	Contact Name:	Telephone Number	Mailing or Electronic Mail Address	Contacted by	# of Interviewees from Source
a. Employee Referral	N/A	N/A	N/A		
b. KBRT Website	Sarah Davis	714.754.4450	3183 Airway Ave. Ste. D Costa Mesa, CA 92626		
c. KBRT on-air promotion	Sarah Davis	714-754-4450	3183 Airway Ave. Ste. D Costa Mesa, CA 92626		
d. KCBC	John Yazel	209-847-7700	10948 Cleveland Ave. Oakdale, CA 95361		
e. KKPZ	Sunny Hudson	503-242-1950	9700 SE Eastview Dr. Happy Valley, OR 97086		
f. WYCA	Jennifer Snyder	219-933-4455	6336 Calumet Ave. Hammond, IN 46324		
g. WMUZ	Nancy Amalguer	313-272-3434	12300 Radio Place Detroit, MI 48228		
h. KJSL	Sue Walker	314-878-3600	10845 Olive Boulevard, Ste. 160 Creve Couer, MO 63141		
i. WYDE	Lani Myers	205-879.3324	120 Summitt Pkwy Ste 200 Birmingham, AL 35209		
j. WDCX	Lesvia Diaz	716-883-3010	625 Delaware Ave, Ste. 308 Buffalo, NY 14202		
k. California Broadcaster's Association Website	Joe Berry	N/A	www.cabroadcasters.org jberry@yourcba.com		
l. Employment Development Dept.	Roni Armstrong	916-654-7799	www.caljobs.ca.gov roni.armstrong@edd.ca.gov		
m. Monster.com	Online Service	N/A	www.monster.com		
n. Career Builder	Online	N/A	www.careerbuilder.com		
o. Vanguard University	Hassan Archer	714.556.3610 ext #348	www.vanguard.edu/careercenter hassan.archer@vanguard.edu 55 Fair Dr. Costa Mesa, CA 92626		
p. Concordia University	Victoria Jaffe	949.854.8002 ext #1584	careerservices@cui.edu victoria.jaffe@cui.edu 1530 Concordia West, Irvine, CA 92612		
q. Mariners Church/Resurgence Conference 10/9/12-10/10/12	Carla Otte	949-769-8376	cotte@marinerschurch.org		
r. Saddleback Church	Linda Kelly	949-609-8046	lkelly@saddlebackchurch.com		

Supplemental Recruitment Initiatives

August 1, 2014 to July 31, 2015

Anti-Discrimination/Harassment Seminar was held October 28, 2014. Staff members participated in a sexual harassment prevention training seminar that took place on Wednesday, October 28, 2013. Employees were given information from the state law and the company policy handbook. The content was read and discussed as a group to make sure everyone fully understood the law and the company policy.

Cypress Community Center Career Fair in the city of Cypress, CA. This was a small, free event and it was a great opportunity for the people in the Cypress area to learn more about KBRT and fill out job applications on the spot. KBRT's Christine Schick met with many interested people and told them about upcoming job opportunities.

Orange County Career Fair hosted by Choice Career Fairs was held on December 4th at the Embassy Suites in Santa Ana. KBRT's Office Manager represented KBRT with a booth as she met with job seekers and discussed job opportunities at KBRT.

Anaheim Job Fair Expo was held on June 17th. This widely publicized job fair was held at the Anaheim Convention Center. There were approximately 150 Employers and 1,000 job seekers. KBRT's Promotions Director set up a booth with applications and information about the radio station. She talked with those in attendance about job opportunities and collected resumes.

Church Job Fair held at Calvary Church in Santa Ana brought in approximately 300 to 400 job seekers. This job fair was held on July 7th and attended by KBRT's Promotions Director who was on site with information about KBRT and how to apply for a position at the radio station.